“My career transition experience at the start of the MBA was a time of many challenges. Career Services helped me connect with ESMT alumni. Their experiences gave me insights and direction on how to prepare for a career change. Career Services also connected me with a career coach, which provided personal focus, helped me to realize my leadership style and to identify the blind spots in my learning approach. My coach’s insights into business made me continuously ask what I wanted to do, why I wanted it, and whether I had the requisite skills and attitude. The mock interview day was an absolute eye-opener. The opportunity to practice a job interview with a professional, made the greatest difference in my ability to make an impact. Even before graduation, I received two job offers from Amazon for their sought-after leadership programs. I thank ESMT Career Services for putting together a well-rounded transition program and integrating it seamlessly into the MBA timeline.”

Santosh Marrivag, Pathways Operations Manager Amazon, ESMT MBA 2015
✓ 83% of our graduates seeking employment received job offers within three months of graduation

✓ Four graduates (7%) started their own businesses*

✓ Eight graduates (14%) were awarded a responsible leader fellowship

**EXAMPLES OF RECRUITING COMPANIES OVER THE LAST THREE YEARS:**

- Allianz
- Larsen & Toubro
- DHL
- Trianel
- Software AG
- Amazon
- B.Braun
- Deloitte Digital
- Homburg & Partner
- HERE
- Accenture
- Hilti
- Microsoft
- Knorr Bremse
- EY
- E.ON Inhouse Consulting
- Boeing
- Telenor
- OC&C Strategy Consultants
- Lazada Venture/Rocket Internet
- Deutsche Bahn
- Johnson & Johnson
- Volvo
- PwC
- WestWing Home and Living
- Raisin
- Mitsubishi/Fuso
- TÜV Rheinland

“I working with ESMT is always a pleasure. The strong focus of the MBA program on innovation and technology gives students a unique advantage and offers a fresh perspective. ESMT provides great support to companies interested in recruiting, and Career Services goes above and beyond to expose their students to the different opportunities available.”

Ioana Tanase, Global MBA Recruiter, Microsoft

**EXAMPLES OF POSITIONS OFFERED:**

- Assistant to the CEO
- Account Executive
- Transportation Operations Manager
- Strategy Manager
- Project Launch Manager
- Senior Corporate Development Executive
- Senior Business Analyst
- Strategy Implementations Manager
- Product Portfolio Controller
- Senior Specialist Business Strategy
- Regional Key Accounts Manager
- MBA Leadership & Development Program Member
- (Senior) Consultant
- Senior Project Manager
- Senior Business Planning Analyst
- Partner Business Development Manager
- General Manager
- Product Manager
- Manager Due Diligences and M&A Processes
- Category Manager
- Solutions Sales Professional
- Executive Assistant
- Pathways Operations Manager
- Brand Manager
- Business Intelligence Analyst

**SALARY STATISTICS IN EUR:**

<table>
<thead>
<tr>
<th></th>
<th>Base salary</th>
<th>Salary including bonuses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average</td>
<td>75,194</td>
<td>91,797</td>
</tr>
<tr>
<td>Median</td>
<td>70,000</td>
<td>86,500</td>
</tr>
<tr>
<td>Highest</td>
<td>115,000</td>
<td>161,000</td>
</tr>
<tr>
<td>Lowest</td>
<td>52,176</td>
<td>60,000</td>
</tr>
</tbody>
</table>

(* The salaries of these graduates are not included)

**OUR GRADUATES ACCEPTED JOBS IN:**

- Europe: 79% (76% in Germany)
- Africa: 3%
- Americas: 6%
- Asia: 12%

**GRADUATES ACCEPTED POSITIONS IN THE FOLLOWING INDUSTRIES:**

- Technology: 25%
- Consulting: 12%
- Energy: 12%
- Media: 12%
- Financial services: 12%
- E-commerce/retail: 12%
- Pharma/healthcare: 6%
- Education: 3%
- Manufacturing: 3%
- Logistics/transportation: 3%

ESMT has been accredited by:

- AMBA (Association of MBAs)
- EQUIS (European Quality Improvement System)
- AACSB (Association to Advance Collegiate Schools of Business)

ESMT is a member of:

- CERN (European Organization for Nuclear Research)
- EUREGHA (European Conference of Directors of Human Resources Agencies)
- EFMD (European Foundation for Management Development)